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## **NON-DISCRIMINATION POLICY**

Victim Services Program (VSP) appreciates the diversity of all individuals and discrimination and harassment against anyone will not be tolerated.

It is the policy of VSP to ensure that no person shall be excluded from any program, service, activity, employment or benefits based on actual or perceived race, creed, color, religion, national origin, age, gender, gender identity and/or expression, sexual orientation, marital status, parental status, pregnancy, veteran's status, height, weight, disability, or any other legally protected status as required by law.

VSP also has a strict policy prohibiting illegal harassment of its employees and person using program services.

If you believe that you have been discriminated against, please contact the Office of Civil Rights at: 1-800-368-1019 or [OCRMail@hhs.gov](mailto:OCRMail@hhs.gov).

Midwest Region - (Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, Ohio, Wisconsin)

Steven Mitchell, Regional Manager  
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U.S. Department of Health and Human Services  
233 N. Michigan Ave., Suite 240  
Chicago, IL 60601  
Customer Response Center: (800) 368-1019  
Fax: (202) 619-3818  
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